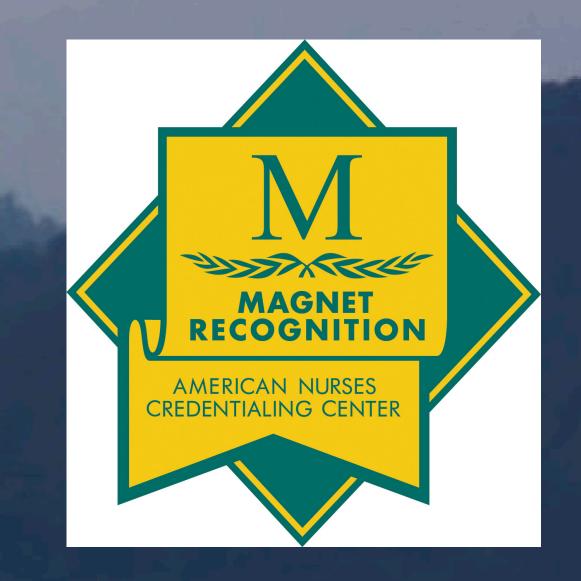
Executive Nursing Leadership Journal Clubs

2010 National Magnet Conference

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Objectives for Executive Journal Clubs

To provide a forum for nursing leadership to gather for the purpose of reading and discussing selected literature.

To develop a normative value within the organization that is reflective of intellectual inquiry.

To reinforce the organization's professional nursing practice model and provide applicable knowledge for nursing leadership.



Background for Journal Clubs

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The earliest reference of a journal club is found in the memoirs (1800s) of Sir James Page, a British surgeon who describes a group at St. Bartholomew's Hospital in London as "a kind of club...a small room over a baker's shop near the hospital-gate where we could sit and read the journals."

In 1875, Sir William Osler established the first formalized journal club at McGill University in Montreal.²

Nursing has historically used journal clubs to familiarize nurses with research and to promote evidence based practice.³

Martha Jefferson Hospital

Executive Journal Club at Martha Jefferson

As our nursing leadership explored strategies in professional growth and development, the use of a journal club format for executive discussion was selected. Our monthly meetings are organized by the Director of Nursing Education and readings vary from articles on nursing research to foundational documents of the American Nursing Association to Notes on Nursing.⁴

Since early 2008, our organization has successfully held Nursing Leadership Journal Club. The invited audience consists of our Chief Nursing Executive; Directors of Nursing; Nurse Managers/Educators; Staff Nurse Chairs of Central Shared Governance Councils; and Clin 5s (highest level on our clinical ladder).

Outcomes of Executive Journal Clubs

Outcomes from our journal club include revisions of job positions (registered nurses, director of nursing, nurse managers); expanded use of National Database of Nursing Quality Indicators for strategic oversight; creation of training programs; commitment of sustainment of Magnet designation; and scripting of patient handoffs.

Sample Readings

Classic

- Nursing's Social Policy Statement (ANA, 2010)
- Guide to the Code of Ethics for Nursing (ANA, 2001)

Landmark

 To Err is Human: Building a safer health system (IOM, 1999)

Current

- Educational Levels of Hospital Nurses and Surgical Patient Mortality (Aiken et al., 2003).
- Magnet Recognition Program: The next generation (Wolf, Triolo, & Ponte, 2008).
- Leadership Character: Antidote to organizational fatigue (Connaughton & Hassinger, 2007).

References

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